



**ANNA UNIVERSITY,
CHENNAI-600025.**

GRIEVANCE REDRESSAL POLICY

Anna University has a grievance redressal policy to address individual as well as collective grievances of the Students and Staff of the University. Student includes Undergraduates, Postgraduates, Research-Scholars both at doctoral as well as Post doctoral level. Staff refers to all Academic and Administrative staff members. It also includes faculty (full-time, part-time, visiting), teaching Assistants, Directors Academic and Administrative staff.

A grievance may be any kind of discontentment or negative perception whether expressed or not arising out of anything connected with University which may be unfair, unjust or inequitable. These grievances may be general or specifically pertaining to ragging, sexual harassment etc.

Anna University shall have various redressing Committees such as

1. Grievance Redressing Committee
2. Anti Ragging Committee
3. Committee for prevention of Sexual Harassment

The University shall have exclusive Committees for the affiliated colleges as well as for the University Departments. The functioning of all these Committees shall be monitored by the Centre for Student Affairs. The Anti-ragging Committee shall be constituted as per the guidance of the Government with Vice Chancellor as the Chairman, Registrar as the Convener and one representative from the police department also. A separate cell for prevention of Sexual Harassment shall function in the University with a lady Professor as its Director and due representation from Administrative Staff as well as Students.

Thus Anna University shall not tolerate any harassment to Student / Staff and strive to redress the grievances of any nature at the earliest through suitable mechanisms.

R. V. [Signature]
1/2/22

Vice-Chancellor

